

# ANNUAL REPORT 2024



Published October 27th, 2024

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## Chairman of the Elder Board | Larry Matthews

Greetings Fellowship Community Church (FCC),

As I come to the close of my time as chairman of the Elder Board, I am deeply humbled and amazed by the ongoing work God is doing at Fellowship Community Church. We are blessed in so many ways, and it is good to take a moment to reflect on some of these blessings.

In 2024, we had the joy of celebrating five individuals who made a public profession of faith through baptism, and we welcomed seven new members into our FCC family. It is encouraging to see new faces of all ages joining us on this journey of faith. Through your continued generosity we have operated according to the "Blessings Guidelines" in terms of budgeting for most of the year, and we are close to eliminating the debt for the HVAC system. We are truly grateful for the faithful support of our church community.

As Proverbs 14:12 reminds us, "There is a way that seems right to a man, but its end is the way to death." In a world filled with uncertainties, we continue to rely on God's wisdom, knowing that His promises guide us toward eternal life. This truth inspires us to keep seeking Him and faithfully doing His will.

In February 2024, the elders took part in an off-site retreat, where we spent the weekend in deep discussions about every ministry at FCC. Our goal was to ensure that all our efforts are centered on making disciples and bringing glory to God. The retreat was a productive and rewarding time, during which we identified many action items that we continue to work on.

The Elder Board welcomed new members this year: John Granger and Dan Gallas joined as Associate Elders, while Rich Fuller transitioned from Associate Elder to take Alan Prais' place after his passing earlier this year. Additionally, Dick Hormann and Joseph Dhanapal have chosen to continue serving for a second term, while John Kennedy, having faithfully completed two terms, will be stepping down from the board. I want to express my heartfelt thanks to each of these men for their dedication, and a special note of gratitude to John for his many years of shepherding the FCC family with love and commitment.

In 2024, we also began reading "The Vine Project" by Colin Marshall and Tony Payne. This book, along with the insights gained from our retreat, has helped us focus on building disciples rather than merely building programs. Throughout the year, we continued to meet regularly with the FCC Staff, Deacons, and Elders Emeritus to share in praises and prayer requests, always concluding our gatherings with a time of prayer.

If you have any questions or need further information, please feel free to reach out at [lmattthews@fcchurch.org](mailto:lmattthews@fcchurch.org).

Your co-servant in Christ,  
Larry Matthews

## Lead Pastor | Rick John

To my fellow servants of Jesus Christ at Fellowship Community Church,

I am thankful for the privilege of serving Jesus together with all you all! God has called us for such a time as this in Centennial, Colorado. It has been our desire to see and experience progress in this year. Our verse for 2024 has pointed us to this worthy goal.

### **1 Timothy 4:15 (NIV)**

Be diligent in these matters;  
give yourself wholly to them,  
so that everyone may see your progress.

This is a vision for holy progress as God guides us individually and corporately. Progress is never easy, but Jesus taught us to take his yoke and partner with Him. The verse reminds us that diligence is required as well as devotion. In this year, we have sought to be both: diligent and devoted!

One way we have expressed diligence and devotion is in memorizing Paul's letter of 2 Timothy. Each week we have hidden God's word in our hearts. I am always amazed by the perfect timing of God in this discipline. It seems that the words we are memorizing, express truth we need for that very week. We thank God for His truth hidden in our hearts!

Our sermons in 2024 have been grounded in the gospel of Mark. It has been a great joy for me to preach through this first gospel written just a short time after Jesus died, arose, and ascended back into heaven. The comprehensive study of this gospel has enriched our relationship with the Savior. When we complete this journey in April of 2025, we will all praise God for the truth He has taught us. I want to thank Pastor David, Pastor Ed, and Pastor Jeff for their help and encouragement both in advising me and preaching themselves. We are all blessed by these men who are gifted and very able to teach us truth from God's word.

Recently, we had four staff members who retired. We pause to thank God for each one and their faithful service among us. They are Dave Bruscher, Olene Forcey, Doug Emrick, and Eileen Emrick. God led us to wonderful servants of Christ to join our staff! Charis Forcey as Children's Ministry Director, Chris Winkler as Facilities Director, and Victoria Zornes as Front Office Manager. I am blessed to serve with such a wonderful group of dedicated partners in gospel ministry. We are a healthy team who serve the Lord with joy and gladness!

We are also blessed at FCC to have a wonderful team of elders and deacons. After an elder's retreat in January, the Holy Spirit has prompted us to be more intentional in making disciples who can reproduce. Therefore, we are currently reading through an excellent book entitled: "The Vine Project: Shaping Your Ministry Culture Around Disciple-Making." God is using it to expand our vision for intentional disciple-making ministry! Our staff also read through a similar book this year.

As I close this brief overview of 2024, I want to remind you that we exist to glorify our God and Savior! It is our desire to bear much fruit that will last (John 15:16)! Please continue in prayer that Christ-honoring fruit will be seen in abundance in 2025.

I love you, who are the flock of God at FCC. I am blessed beyond words to serve with you! We are better together!

Your servant for Jesus' sake,  
Pastor Rick John

## Care Ministry | Bonnie Guy

We at Fellowship Community Church are a caring family and often offer encouragement to one another. Care Ministry focuses on showing encouragement to those that are not involved in smaller groups. As needs are made known, there are a few who send cards and this year we added a few new volunteers.

Additionally, there is a group who ensure those who are not able to attend church on Sunday, widows, and anyone who may be alone, are encouraged throughout the year. Cards of encouragement are sent at a minimum of four times a year and a small gift is given to celebrate the birth of our Lord, Jesus Christ.

Using the “meal train” and “care calendar” tools, we can coordinate providing meals and assistance for requests. They provide a calendar with specific meal requests for others to help.

Working with the Deacons, at Christmas time, Care Ministry supports and helps with the Christmas Giving Tree.

Care Ministry is ready to continue to be there to “bear one another’s burdens” (Galatians 6:2) by allowing our Lord and Savior, Jesus Christ, to do His work through His family. We are blessed and thankful to serve Him.

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## Children’s Ministry | Charis Forcey

Children’s Ministry is always an ever-changing ministry. We have families that show up every week, and we have families that show up once a month or so. However the family might be set up, they know they can come on any Sunday morning and feel welcomed and safe. For the past year, we have been averaging somewhere between 80-90 kids with the ages ranging from newborn to 5th grade. We have the ages split into 4 different classes so that the kids can be taught according to their age level. There are 30 people that have partnered with Children’s Ministry to help teach, lead, or greet on Sunday mornings. A few of those ministry partners are youth students who have been encouraged to not just help, but to teach the class as well. We recently had some changes where we had some of our partners needing time off, so we have adjusted by combining classes, so that we can work with them and give them the break that they need. God has also provided a few more potential ministry partners that I hope will be a good fit in our team. We are still using the Gospel Project curriculum in our Youth and Children’s ministries. It has become a very useful tool for parents as they can discuss with their kids, of all ages, what was taught.

I was very excited this year for our VBS because I was able to purchase new curriculum! I chose one from Lifeway that had a theme I felt was very relevant to our world today. Its theme was Breaker-Rock Beach and the main lesson it taught was that kids can stand firm on God’s truth. We had about 70 kids that came and 50 leaders. This year we switched to allow online registration. Most families were very pleased to not have to pay in cash or check form. We served dinner and a snack every single night that went along with the theme of that evening. Every child was excited to see what they would get to eat for that evening. We collected offering every evening and raised over \$160 for our missionaries, Brandon and Angie Johnson.

Fall Festival will happen at the end of October as usual but there are parts that will be a little different this year. We have decided to keep things simple. We will have a carnival theme with lots of games such as Skee-Ball, mini-golf, and pumpkin bowling. We will be providing a free meal for those that come and of course lots of candy! I chose to do a craft room where there will be a Gospel presentation through the craft.

Jeff Howard and I put on a dinner at the beginning of the school year for all our ministry partners. The Youth Ministry and Children’s Ministry all met for dinner and fellowship with a little security training before we separated to get into the bigger details of our separate ministries. It is our hope that both the children’s and youth ministries’ partners can feel like one big team that are all helping children navigate through childhood and into adulthood.

Jeff and I also hosted a Disciples at Home ABF to help encourage parents in making disciples of their kids so that those kids can go and make disciples in the world. We have had quite a few families participating and it has been such an encouragement to hear the comments from the other parents on different ways to help our kids grow!

We had a couple of kids get baptized this year with a few more that are wanting to learn more about it. It is never a numbers game when it comes to God's people, but it is always encouraging to see these young kids recognizing their need for Jesus and taking those steps to learn more! It is also an encouragement to the teachers to be able to know that God is using them in these kids' lives.

It is such a pleasure to be the Director of Children's Ministries and to get to be such a big part of these family's lives! It continues to stretch me and help me grow and there is no way anything would be possible without God being the head of it all!

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## Deacon Ministry | Don Hughes

The Deacon Ministry had a very blessed and rewarding year serving the body of FCC. Some of the areas where we serve are as ushers, security team members, and helping with AWANA. We also administer the benevolence fund using it to help members and qualified non-members get a leg up by paying for expected and non-expected expenses. This year, we were able to give away over \$12,000, helping 9 families in need as well as blessing dozens of others with gift cards.

We help with the bi-monthly pantry to help families with their food needs. The Giving Tree is always an exciting and rewarding event. We are proud to partner with the Care Ministry with The Giving Tree and with the help of Fathers in the Field to minister to the needs of widows, shut-ins, and single ladies in the body. We are very thankful to the FCC church body as without your support we could not exist. We are looking forward to another year of serving.

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## Men's Ministry | Paul Page

This year, the Men's Ministry has focused on three items: 1) Getting men to know Jesus by attending expository Bible studies; 2) Attending monthly men's breakfasts; and 3) Morning prayer two Sundays per month. Focusing on these three items have caused the attendance to grow, averaging 20-28 on Tuesday nights and over 30 at men's breakfasts.

On Tuesdays, we have studied the books of Daniel, Malachi, Haggai, 2 Peter, and are currently in 1 Corinthians. This fall we have opened our Tuesday study on Zoom. Our monthly men's breakfast studies are more topical in nature. In all, we have men share their lives, which has fostered connections. We hope for more participation in the future.

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## Mission Ministry | Mission Committee

2024 has been a good year for FCC and the Mission Ministry. We continue to grieve for the loss of our friend and missionary, Eduardo Castillo, one year ago. However, the INCREASE ministry team has forged ahead maintaining much of Eduardo's ministry and expanding to new areas. We are pleased to walk with our Costa Rican brothers and sisters as they continue to minister to the lost through their disciple making ministry.

We have recommended Paul Stewart, son of Bill and Diane Stewart, for missionary support status. In January 2025, we plan to begin support for Paul and Kelly Stewart in Papua New Guinea with Wycliff Translators.

This year, at the request of the Elder Board, the Missions Team prepared a "Missions Policy Document" outlining the duties and responsibilities of the Team as well as responsibilities for our supported missionaries. The team also completed a "New Missionary Support Request Form" to begin the process for approval of new missionary candidates. We have also welcomed two new Mission Ministry team members, Marie Welch and Rich Fuller, with extensive experience with missionary operations and FCC organizational functions.

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## Women's Ministry | Women's Leadership Team

The Women's Ministry Team is honored to provide opportunities for the women of FCC to grow closer to the Lord and each other and hopefully equipping them to be salt and light in their homes, neighborhoods, and workplaces.

The Women's Ministry at Fellowship Community Church has 4 goals:

1. To offer Bible Studies to help the women at FCC grow in their faith and closer to Jesus Christ.
  - During the 2023-24 season, on Tuesday evenings and Wednesday mornings, a year-long study was offered entitled, "Empowered: The Amazing Church of Jesus Christ (A Study of the Book of Acts)." We are thankful and blessed to have wonderful table leaders to facilitate discussion during the study times.
  - Prayer Retreats were held in the Fall and Spring giving women an opportunity to spend time with the Lord in prayer. Prayer prompts are provided for a time of self-directed prayer.
  - Summer Time Bible studies are offered once a month during June, July, and August. This year's theme was on Prayer.
2. To offer opportunities for fellowship for women of all ages and stages of life.
  - Fellowship times for women included Coffee & Conversation at the local Panera and times of fun playing Bunco. Both events are designed as outreach opportunities that FCC women can invite friends to and spend time sharing conversation, food, and fellowship.
  - Our Girls' Night Out events are fun summer evenings for ladies to join together at 3 different local restaurants during June, July, and August.
3. To offer special events to draw women together.
  - A Christmas Brunch, entitled "Wrapped in God's Love," was held in early December 2023. Meredith Howard was the speaker and Victoria Zornes led worship. The purpose of the brunch is to help women prepare their hearts for the Christmas season.
  - A Spring Retreat, entitled "When You Pray," was held in April of 2024 on Friday evening and Saturday morning. Video messages on prayer were shared followed by discussion and sharing at each table with Victoria leading worship. An opportunity was offered to those in attendance to become a "Prayer Partner" with another woman; 8 ladies were paired as partners.
  - Special events always include sharing a devotional message, a presentation of the Gospel, and tasty food. Both events were attended by approximately 50 ladies this year.
4. To support missionary women and children with prayer, financially through offerings, gifts, and chocolate chips.
  - The Women's Ministry is able to support "Thrive," a ministry that offers retreats for missionary women living overseas, and "Arctic Barnabas," a ministry that supports women who live and minister in the Alaskan Bush area. FCC women generously support these organizations through offerings taken at Bible Study times. This year Women's Ministry was able to send 2 women to a "Thrive" retreat and purchase books for the Alaska women's retreat.
  - Operation Christmas Child (OCC) focuses on giving gifts to children and sharing the Gospel with them through their Shoe Box Ministry. The FCC family actively donates new items throughout the year to help fill shoe boxes at the annual Packing Party that Women's Ministry supports.
  - FCC is known as the "Chocolate Chip Church." Women's Ministry faithfully collects 12 ounce bags of Nestlé's Semi-Sweet Chocolate Chips to provide a taste of home to ladies serving overseas.

The Women's Ministry is blessed by many women who come along side to help at events by making food, greeting guests, setting up, and cleaning up. The Team is always blessed by the willingness of so many helping hands. We sincerely thank you!

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## Worship Ministry | Ed McCampbel

For 2024 — Our Worship Ministry has eagerly sought to stay passionately on mission:

"To magnify the greatness of God in Jesus Christ through the power of the Holy Spirit by skillfully combining God's Word with music, thereby motivating the gathered church to proclaim the gospel, to cherish God's presence, and to live for God's glory." —"Worship Matters" by Bob Kauflin

To that end, I want to say how grateful I am to serve with this amazing 2024 team of people and to thank them for serving the Lord by offering their gifts and talents to love the Fellowship Community Church body. And to our vocalists and instrumentalists, who weekly attend rehearsals, devote personal time to practice, pray, and seek to daily grow in Christ—you are a blessing.

Todd R.	Antoinette	Larry	Esther	Nancy B.	Sunny
Chris H.	Eunice	Nancy B.	Carrie	Marie	Sir
Fred	Christian	Roy	Alyssa	Trina	Chris A.
Chris W.	Melany	Ann	Dave B.	Jack	Monica P.
Victoria	Greg	Darlene	Jason	David C.	Doug P.
Rockne	Mark	Kristen	Joe	Sean W.	Sara S.

Also, thank you to the FCC Elders and Pastor Rick John for their leadership, support, and encouragement.

But most importantly, THANK YOU—THE FCC BODY OF CHRIST—who support the ministry of FCC through prayer, encouraging words of love, and sacrificially giving of your resources and time.

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## Youth Ministry – FORGE | Jeff Howard

Overall, 2024 was a really great year for our student ministry. We began the year with our Winter WKND retreat where our entire student ministry joined other churches for a weekend in the mountains and an intense study of the book of Jude. This event was coupled with the bittersweetness of losing a long time youth worker, Eileen Emrick, to retirement and an active student saying goodbye as his family moved to Japan.

During the spring, we saw an increase in our Wednesday night attendance as we studied the book of Psalms, Apologetics, and spent time encouraging our students to live out being disciples who make disciples. We continued our chronological study through the Bible on Sunday mornings through the Gospel Project curriculum. The Tuesday night High School Life Group has also continued and has been a source of encouragement and challenge for our high school students.

We saw Jesus change lives throughout the summer as we took our middle school students to Camp Maranatha and our high schoolers to the EFCA's student conference, Challenge, in Kansas City. We are still feeling the impact of these trips as students are still being baptized, beginning Bible studies with friends, and becoming more vocal in sharing their faith with their peers.

We kicked off our annual Pray for Me campaign and were able to set up students with three prayer champions who will be praying for them throughout the school year.

FORGE also received some help in recruiting three new Sunday morning leaders. This has been a great encouragement to the students and other adult leaders.

We have also continued to provide an opportunity for all of our NextGen Team to gather once a year for training and encouragement at our NextGen Summit.

Another exciting aspect of our year was having a six-week ABF called "Disciples At Home" where we encourage and equip parents with community and tools to be "the main disciple makers" in their students' lives.

I would like to say, "Thank you," to FCC for its support of our student ministry and I am excited to see what great things the Lord has in store for our students and their parents in the upcoming year.



Living Hope Garden has just completed our fifth season, for which we praise God. Our mission is to minister spiritually to our community as we help meet physical needs. In spite of challenges, such as some extreme attacks by bugs and plant diseases, God has blessed with an abundant harvest. The tomato crop was especially fruitful.

Food Distribution and Visitors: The distribution of food shifted somewhat from previous years, as we have served greater numbers of people from the community than in previous seasons. Food distribution included households from the community, FCC attendees and staff, Dedikas, and groups such as the Classical Conversations and Options schools. Also, in previous years, we had several classes of children visit the garden. People who wanted them received gospel literature, devotional materials, and Bibles. We were able to pray with most people who came from the community on at least one occasion. Feedback from people confirms God answered prayer. The garden was also visited by several neighboring gardeners who just wanted to learn and/or share gardening tips.

General stats from the season:

- 9 regular volunteers giving more than 1100 hours cumulative to the ministry
- Approx 75 visitors to the garden, most of them children, teachers, and parents
- Received nearly \$1300 in cash donations added to approx. \$700 balance forward
- Garden expenses of more than \$1300, mainly equipment and supplies
- Estimated value of donated seeds and plants more than \$1500
- Estimated 750 encounters (individuals or families receiving food), which is more than last year
- Low estimates of retail value of food distributed (@ avg. \$3-\$5 per encounter) = \$2250-\$3750

New in 2024:

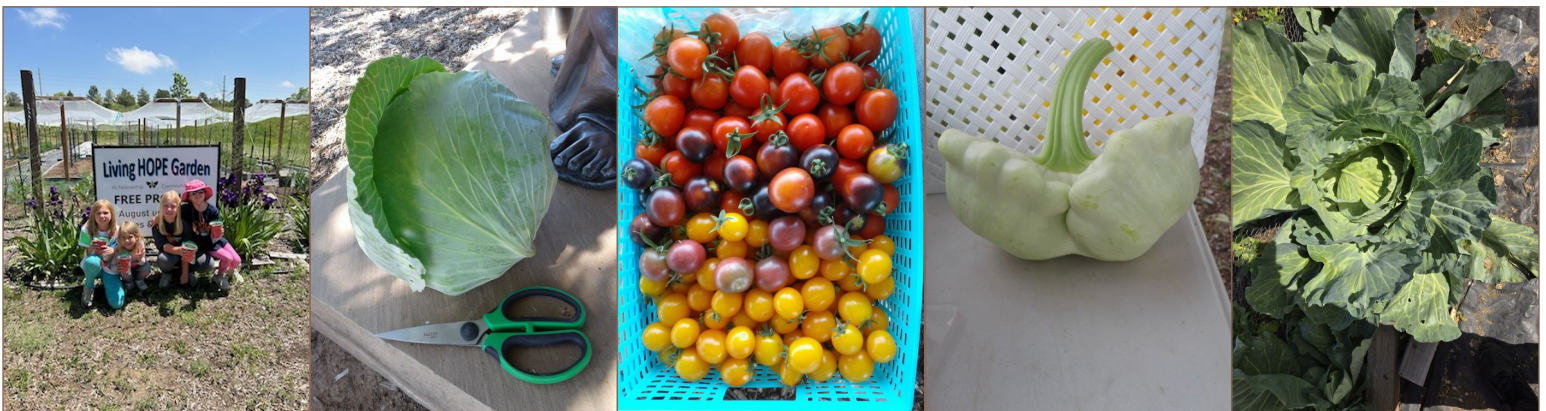
- Added a new permanent sign at the garden
- Improved hand-watering system
- Started and gave away tomato seedlings—57 plants
- Planted and gave away young herb plants—8 plants
- Held gardening workshop classes in August and September covering 7 topics—9 attendees
- Added about 200 square feet of bed space for asparagus with help from Fathers in the Field
- Added new hail protection over a large section of garden

Sincere thanks to generous people who donated food for distribution. We received apples, onions, potatoes, pears, and plums, which were all greatly appreciated by recipients. Donations of organic produce are always welcome during the season.

2025 Season Plan: includes replacing worn items, such as older hail netting and path plastic, which are fairly expensive. Please pray for God's direction and empowerment in sowing spiritual seed. We are grateful for our fantastic volunteer team and the support of congregation and church leadership for this ministry. When the challenges arise in this outreach ministry, we remember:

### Galatians 6:9

Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.



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# ANNUAL BUSINESS MEETING

Financial Reports and  
Items for Vote

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# ITEMS FOR VOTE

## 2025 Budget Proposal

"Can you support the 2025 Budget proposed by the Elders as presented in the Annual Report?"

## Elder Nominations

"Can you support the receiving of Rich Fuller as Elder for a first term?"

"Can you support the receiving of Dick Hormann as Elder for a second term?"

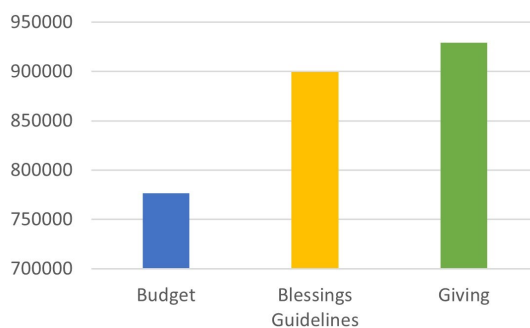
"Can you support the receiving of Joseph Dhanapal as Elder for a second term?"

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## Counting our Blessings and Preparing for 2025 | David Carter

Twice a year, our ministry leaders get together in order to calendar a plan for the next 6 months. Notice it's not "plan a calendar" but "calendar a plan"; the difference is important. One simply puts dates on a calendar and calls it a day; the other involves careful prayer and discernment about where God is leading and then putting that plan to paper with dates, times and more. Similarly, when we budget, it is our hope to budget a plan rather than simply plan a budget. We ask ministry leaders to seek where God wants them to go and then estimate what financial resources needed to make that plan happen. In doing this now for a few years, it has been amazing to see how God has chosen to provide, bless, and move us forward.

Budget to Giving as of 10/2024



Over the course of 2024, this "budgeting a plan" meant we were able to aggressively work to reduce our debt load. In fact, by the end of 2024, we will completely pay off the infrastructure loan, two years earlier than originally anticipated! We also began work on some of the larger deferred maintenance projects, replacing the carpet in the youth room and sanctuary. (If you like what we did in the youth room, just wait until we finish the refresh of our sanctuary!) Next steps for deferred maintenance include replacing the speakers in the sanctuary, updating our keyless entry systems, and, hopefully, tackling the monster that is our parking lot.

None of this would have been possible if not for the generosity of God's people here at Fellowship. Because of the strength of gifts, we have, once again, been able to operate with our 2024 Blessings Guidelines for most the majority of this year.

For 2025, we wanted to be faithfully ambitious for Kingdom work but also be wise with reading the times. This proposed budget follows our pattern of a budget plus guidelines if God chooses to provide above and beyond. Changes of note include a modest cost of living increase for staff, an increase to our mortgage payment that will cover the rate adjustment in 2025 plus extra principal payments, an increase to capital reserve so that we can avoid taking on more debt to pay for repairs, and an increase in department budgets in order to grow ministry. As most families can likely understand, other increases are to cover the rising costs of utilities, insurance, and inflation.

Each year, we are continually amazed by God's faithfulness and generosity seen in his people. Thank you for journeying with us and for faithfully giving as the Lord leads you. Please continue to pray that Fellowship would be a light to the people of Centennial—and beyond—as we faithfully steward His gifts and the ministry He has entrusted to us.

2025 Budget			Blessings		
Compensation	\$ 574,000	-2%	Compensation	\$ 574,000	-2%
Debt Retirement	\$ 84,000	-30%	Debt Retirement	\$ 84,000	-30%
Capital Savings	\$ 60,000	150%	Capital Savings	\$ 100,000	317%
Operations	\$ 157,525	11%	Operations	\$ 180,075	27%
Missions	\$ 112,750	-1%	Missions	\$ 117,750	3%
Ministry	\$ 79,850	12%	Ministry	\$ 104,625	47%
<b>Total Budget</b>	<b>\$1,068,125</b>	<b>1%</b>	<b>Total</b>	<b>\$ 1,160,450</b>	<b>10%</b>
Other Income	\$ 20,000		Other Income	\$ 20,000	
<b>Net Budget</b>	<b>\$1,048,125</b>	<b>1%</b>	<b>Blessings Guide</b>	<b>\$ 1,140,450</b>	<b>10%</b>

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Fellowship Community Church

Balance Sheet

September 30, 2024

ASSETS

Current Assets

1st Bank Operating	26,740	
First Bank Liquid Asset Account	496,046	
Time Savings Account with CIF	105,420	
Temporarily Restricted Cash - Ministry	132,097	
Temporarily Restricted Cash - Missions	22,377	
Temporarily Restricted Cash - Capital Improvement Fund	43,926	
<b>Total Current Assets</b>		<b>\$ 826,605</b>

Property and Equipment

Land	451,664	
Building & Site Development	6,543,415	
Accum Depr - Bldg & Site Development	(2,995,994)	
Equipment	339,341	
Accum Depr - Equipment	(276,240)	
<b>Total Property and Equipment</b>		<b>\$ 4,062,185</b>

Other Assets

Prepaid Expense	2,241	
Prepaid Insurance	795	
<b>Total Other Assets</b>		<b>\$ 3,036</b>

**TOTAL ASSETS** **\$ 4,891,826**

## LIABILITIES AND NET ASSETS

### Liabilities

Accounts Payable	14,008	
Withholding Payable	369	
Equipment Reserve Fund	19,391	
Note Payable - Infrastructure Project	72,379	
Mortgage Payable - Christian Investors Financial	766,931	
<b>Total Liabilities</b>		<b>\$ 873,078</b>

## NET ASSETS

### Net assets without restrictions

Prior Years	3,597,894	
Current Year net to 09/30/24	222,454	
<b>Total Unrestricted Net Assets</b>		<b>\$ 3,820,348</b>

### Net Assets with restrictions

Benevolence Fund	53,769	
Elder Reserve Fund	78,328	
Dedikas Ministry	(216)	
Men's Mission Trips	9,792	
Women's Mission Efforts	9,163	
Youth Mission Trip	3,637	
Capital Improvement Fund	43,926	
<b>Total Restricted Net Assets</b>		<b>\$ 198,400</b>

**TOTAL LIAB & NET ASSETS** **\$ 4,891,826**

Fellowship Community Church  
Actual: January - September 2024 with projections October - December 2024  
Combined Income Statement

	2024 Budget	Actual YTD	Oct.—Dec. Projections	Projected 12/31/24	2025 Budget	2025 Blessings
<b>INCOME</b>						
4000 General Fund Offering	\$ 1,035,330.00	\$ 939,962.97	\$ 314,440.33	\$ 1,254,403.30		
4100 Interest Income	\$ -	\$ 22,159.17	\$ 6,645.92	\$ 28,805.09		
4200 Rental Income	\$ 20,000.00	\$ 21,482.00	\$ 5,000.01	\$ 26,482.01	\$ 20,000.00	\$ 20,000.00
<b>Total Income</b>	<b>\$ 1,055,330.00</b>	<b>\$ 983,604.14</b>	<b>\$ 326,086.26</b>	<b>\$ 1,309,690.40</b>	<b>\$ 20,000.00</b>	<b>\$ 20,000.00</b>
<b>COMPENSATION COSTS</b>						
Staff Salaries	\$ 496,000.00	\$ 347,372.99	\$ 118,717.08	\$ 466,090.07	\$ 485,000.00	\$ 485,000.00
Payroll Taxes	\$ 12,500.00	\$ 8,135.34	\$ 2,524.32	\$ 10,659.66	\$ 12,000.00	\$ 12,000.00
Benefits - Health Insurance	\$ 69,000.00	\$ 44,103.15	\$ 16,385.06	\$ 60,488.21	\$ 71,000.00	\$ 71,000.00
Workers Compensation	\$ 5,700.00	\$ 2,591.00	\$ 1,515.00	\$ 4,106.00	\$ 6,000.00	\$ 6,000.00
<b>Total Comp &amp; Fringe Costs</b>	<b>\$ 583,200.00</b>	<b>\$ 402,202.48</b>	<b>\$ 139,141.46</b>	<b>\$ 541,343.94</b>	<b>\$ 574,000.00</b>	<b>\$ 574,000.00</b>
<b>OPERATIONS</b>						
Office	\$ 12,800.00	\$ 10,270.94	\$ 3,666.08	\$ 13,937.02	\$ 15,250.00	\$ 15,250.00
Operations & Facility	\$ 129,100.00	\$ 106,894.04	\$ 33,379.31	\$ 140,273.35	\$ 142,275.00	\$ 164,825.00
Capital Reserve Transfers	\$ 24,000.00	\$ 18,000.00	\$ 6,000.00	\$ 24,000.00	\$ 60,000.00	\$ 100,000.00
Dent Reduction	\$ 120,780.00	\$ 90,252.00	\$ 30,195.00	\$ 120,447.00	\$ 84,000.00	\$ 84,000.00
<b>Total Operations Expense</b>	<b>\$ 286,680.00</b>	<b>\$ 225,416.98</b>	<b>\$ 73,240.40</b>	<b>\$ 298,657.38</b>	<b>\$ 301,525.00</b>	<b>\$ 364,075.00</b>
<b>OUTREACH</b>						
RMD & EFCA Support	\$ 6,000.00	\$ 4,500.00	\$ 1,500.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Missions Outreach	\$ 114,300.00	\$ 86,999.72	\$ 29,010.95	\$ 116,010.67	\$ 112,750.00	\$ 117,750.00
<b>Total Outreach</b>	<b>\$ 114,300.00</b>	<b>\$ 86,999.72</b>	<b>\$ 29,010.95</b>	<b>\$ 116,010.67</b>	<b>\$ 112,750.00</b>	<b>\$ 117,750.00</b>
<b>PROGRAM</b>						
Congregational Life	\$ 34,400.00	\$ 28,025.94	\$ 8,681.38	\$ 36,707.32	\$ 38,850.00	\$ 54,425.00
Adult Ministries	\$ 800.00	\$ 740.88	\$ 199.98	\$ 940.86	\$ 1,050.00	\$ 2,950.00
Children's Ministries	\$ 8,625.00	\$ 2,022.70	\$ 1,781.22	\$ 3,803.92	\$ 9,825.00	\$ 11,725.00
Worship Arts	\$ 8,225.00	\$ 7,035.50	\$ 2,843.73	\$ 9,879.23	\$ 8,825.00	\$ 10,025.00
Youth Ministry	\$ 16,800.00	\$ 8,369.77	\$ 4,199.94	\$ 12,569.71	\$ 18,900.00	\$ 23,100.00
Men's Ministry	\$ 400.00	\$ (191.84)	\$ 99.99	\$ (91.85)	\$ 550.00	\$ 550.00
Women's Ministry	\$ 1,900.00	\$ 527.60	\$ 474.99	\$ 1,002.59	\$ 1,850.00	\$ 1,850.00
<b>Total Program</b>	<b>\$ 71,150.00</b>	<b>\$ 46,530.55</b>	<b>\$ 18,281.23</b>	<b>\$ 64,811.78</b>	<b>\$ 79,850.00</b>	<b>\$ 104,625.00</b>
<b>TOTAL EXPENSE</b>	<b>\$ 1,055,330.00</b>	<b>\$ 761,149.73</b>	<b>\$ 259,674.04</b>	<b>\$ 1,020,823.77</b>	<b>\$ 1,068,125.00</b>	<b>\$ 1,160,450.00</b>
<b>Net Budget</b>	<b>\$ 1,035,330.00</b>				<b>\$ 1,048,125.00</b>	<b>\$ 1,140,450.00</b>
<b>Net Income Over (under) Expense</b>	<b>\$ -</b>	<b>\$ 222,454.41</b>	<b>\$ 66,412.22</b>	<b>\$ 288,866.63</b>		

## Elder Nominations

### Rich Fuller | Nominated for a first term as Elder



Born in Maine in the early 50s, attended grade school in Massachusetts and high school in New Jersey. My parents were both believers and had myself, 2 brothers & sisters in church most Sundays. After graduation I attended a Marine Engineering school in Baltimore, MD. During my time in Baltimore, I met my future wife Maggie, who resided in Southern New Jersey. After graduating, I worked as an engineer in Norfolk, VA. and Philadelphia, PA. Maggie and I were married in June of 1975 after her graduation from college. Soon after we were married, I gave up my sailing career and started to work in the two-way radio business installing and repairing communications equipment.

I worked for Motorola for 10 years and left that business to become a missionary with Trans World Radio where Maggie and I, along with our two daughters, relocated to the Pacific Island of Guam. We served there for 8 years and were reassigned to the island of Bonaire in the Caribbean for four more years before returning to the U.S. We settled in southern New Jersey where Maggie returned to work as director of our home church's preschool program and I took a job as a computer system administrator at a local bank. I retired from banking at the age of 65 and Maggie and I relocated to the Denver area, where our youngest daughter lived. Soon after moving to the Denver area we started to attend Fellowship Community Church and have been involved for about 7 years.

### Dick Hormann | Nominated for a second term as Elder



My wife Karen and I have been attending Fellowship Community Church since July of 1992. We have eight children, sixteen grandchildren, and three great grandchildren. I have been an Elder since 2019 and in the past have provided administrative support for both the FCC Adult Bible Fellowships and Life Groups. During the early years of our attendance, we were very active in the children's Pioneer activity that is now the Awana Club. This was followed by both Karen and my support for Adult Ministries.

I became a Christian in 1967 as the result of a car pool friend who witnessed to me, led me to the Lord, and then mentored me for several years through the scriptures before a corporate move forced a family move from Maryland to New York. I made my public profession in faith via baptism by immersion within a few months after being saved. Following Christ and glorifying God in my daily life has been a constant blessing to me for the past 55+ years. I lean daily upon studying the scriptures, preparing lessons, and prayer.

Now, helping others to glorify God by knowing, loving, obeying, and exalting Jesus Christ is my great blessing. To that end, I have been facilitating youth and adult biblical studies for well over 50 years. I plan on continuing to do so until the Lord calls me home via my resurrection from the grave or being gathered to him as a result of the rapture.

### Joseph Dhanapal | Nominated for a second term as Elder



I grew up to the east of Denver. Okay, it was actually half way across the world, in India. I first visited Denver in 1997 and moved here in 1999, right around the time when Cynthia and I were married.

I received Jesus as my Lord and Savior during my undergrad program. My anchor verse is John 10:10, "The thief comes only to steal and kill and destroy; I (Jesus) came that they may have life and have it abundantly." I want to continuously experience this abundant life with Jesus in every area of my life—be it at home, church, work, grocery store, or restaurant. I also want my family, friends, and acquaintances to experience the same abundant life. I love listening to what God is doing in the lives of FCC family members and I get super excited to see new birth when folks accept Jesus Christ as their Lord and Savior. I am part of the evangelism team at FCC and serve as one of the teachers. Cynthia and I are also part of various Indian outreach activities and partner with CRU's international student outreach, Bridges International. I work in a tech company.

God has blessed us with two wonderful children. And, being first-generation immigrants, God has provided us an extended family in FCC.