ANNUAL REPORT 2026

fellowship
community church

Published October 25th, 2026

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Annual Report | Elder Board

Our 2026 verses for the year were **Philippians 1:4-5 (NIV)** "In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now," which celebrated our strong, supportive church community sharing Jesus' message together. Building on that foundation, our 2027 verse is, **2 Corinthians 3:18 (NIV)** "And we all, who with unveiled faces contemplate the Lord's glory, are being transformed into his image with ever-increasing glory, which comes from the Lord, who is the Spirit," shifting our focus toward personal and communal transformation. As the Holy Spirit changes us individually to look more like Christ, our entire partnership grows stronger and more effectively reflects His love to the world around us. To experience this transformation fully, we must remain deeply committed to this shared mission and actively hold one another accountable to growing in our faith.

Active corporate, personal, and shepherding prayer is the bedrock of our partnership. This past year, the Elder Board focused on balancing private devotion, collective prayer, and intentional shepherding to cultivate our spiritual health. By covering every ministry and partner in dedicated prayer, we stay aligned with God, strengthened in unity, and committed to a vibrant culture of worship. Grounded in Scripture, we are called to "pray without ceasing" **(1 Thessalonians 5:17)** and to "devote yourselves to prayer, being watchful and thankful" **(Colossians 4:2)**. These verses remind us to maintain a grateful attitude of prayer in all circumstances as we faithfully care for God's flock. Ultimately, we pray for a spirit of unity that serves as a powerful witness to God's deep love for us and our shared love for Him.

Over the past year, our Lead Pastor, Rick John, has been in prayerful discussion with his family and the Elders regarding where God is leading him next. Through these conversations, it became clear that God is preparing both Pastor Rick and FCC for a new chapter of ministry.

With the full support of the Elders, Pastor Rick announced at our Special Ministry Meeting on October 18, 2026, his intention to transition out of his role at FCC after 17 years of faithful service. He and his family will relocate to Lynchburg, Virginia, to be closer to their immediate family—including their ten grandchildren—and to pursue new ministry opportunities as the Holy Spirit leads.

Pastor Rick will remain in his present position as Lead Pastor to ensure continuity and a seamless leadership through May 2027.

In 2026, we witnessed once again God's abundant blessing upon our church family. Through the remarkable generosity of a special love offering and the sacrificial giving of our FCC partners, we successfully paid off the remaining balance of our mortgage. We are overjoyed that our church is now entirely debt-free. This financial freedom, paired with our ongoing commitment to the biblical principles of stewardship, generosity, and trust in God, has allowed us to invest back into our mission. Consequently, this past year we were able to complete significant improvements to both the interior of our building and the surrounding grounds, enhancing our ministry spaces to better serve our congregation and welcome our local community.

The Elder Board thanks the partners of FCC for their contributions to a successful 2026. **To God be the Glory!**

Dick Hormann – Chairman	Larry Matthews	John Granger
Lou Strahan – Vice Chairman	Joseph Dhanapal	Pastor David Carter
Todd Reid – Secretary	Rich Fuller	Pastor Rick John

Lead Pastor | Rick John

To my fellow servants of Jesus Christ at Fellowship Community Church,

I am thankful for the privilege of serving Jesus together with you all! God has called us for such a time as this in Centennial, Colorado. We were led by the Lord this year to focus on being partners in the work of the gospel.

Philippians 1:3-6 (NIV)
I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy **because of your partnership in the gospel from the first day until now,** being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.

With this theme, we were very blessed in this ministry year. Many brothers and sisters joined us as new partners in our fellowship. We saw a record number of believers baptized. We were blessed to see our LIFE Group ministry expand and Pastor David has done an excellent job in encouraging the group leaders. We are blessed with a talented and devoted staff who are fervently following Jesus as they lead us. Our elders have taken new steps to shepherd the flock with prayer and care more effectively. Likewise, our deacons have been faithful to minister to physical and material needs though our benevolence funds. And during the year we were blessed to pay off all our existing debt because of the generosity of our partners in gospel work! Now we are poised in 2027 to increase our generosity to serve the Lord by serving others!

Our sermons in 2026 began in John 13-16 with an emphasis on the ministry of the Holy Spirit. Jesus said He would send us another "helper" like Him. Surely, this series increased our love and appreciation for the Holy Spirit. Subsequently, we studied in detail our Lord's High Priestly prayer in John 17. This is the perfect prayer for us from our Lord Jesus Christ. Every request is enthusiastically approved by the Father, and each one benefits His people. As summer emerged, we looked at some Psalms. Summer in the Psalms was a blessed study for us. I thank God with you for the sound teaching of Pastor David and Pastor Jeff. In August, we introduced our new ministry theme of transformation. We are now in this season of blessing as we behold our Lord, renew our minds with His truth, and offer our bodies as living sacrifices to serve Him by serving others. Currently, we are investigating the teachings of Amos by an expositional study through the letter. Our theme this Christmas will be on Peace through the blessings of our Prince of Peace, Jesus Christ.

Our theme for this ministry year is transformed by the power of Jesus Christ. Our focus verse is 2 Corinthians 3:18.

2 Corinthians 3:18 (NIV)
And we all, who with unveiled faces contemplate the Lord's glory, **are being transformed into his image with ever-increasing glory,** which comes from the Lord, who is the Spirit.

As the new year of 2027 arrives, we will watch as God leads us into new ventures of faith and love! May we fervently pray for fruit that will last through transformed followers of our Lord.

Your servant for Jesus' sake,

Pastor Rick John







Deacon Ministry | Don Hughes

The Deacon Ministry at FCC takes its calling from **Acts 6:1-4** and **Matthew 20:26-28**. Our ministry is one of service to the congregation. Some of the areas we serve are ushers, security team, and working with children's ministry. Some areas where we strive to help are through the Pantry Express, the Giving Tree, Thanksgiving meals, and the benevolence fund. With the support of the congregation, we have been able to give several families a leg-up with their finances. With your support the deacons look forward to serving FCC for many more years to come!

Children's Ministry | Jeff Howard

2026 has been a year of both challenges and exciting developments for our Children's Ministry. Last fall, we shifted away from our traditional Fall Festival to empower families to build connections with their neighbors through "Lights in the Night." This event was a success, and we are excited to see how our church body continues to engage with and minister to our community this fall.

In the summer of 2026, Charis Forcey stepped down from her role as our Children's Ministry Director. We continue to pray for her and miss her leadership and the contributions she made to our ministry. During the summer, we hosted a successful Vacation Bible School (VBS), which provided an incredible foundation for the upcoming ministry year. We are grateful for the volunteers, families, and children who helped make it such a meaningful experience.

Our Children's Ministry has also welcomed several new teachers to our Sunday morning Bible study program, strengthening our team and helping us better serve the children in our care. While we are thankful for these additions, there is always room for more volunteers who are willing to invest in the lives of our children! With our growing team, we are preparing to reopen an additional classroom on Sunday mornings. This will allow us to group children with peers closer to their own ages and provide a more age-appropriate discipleship environment.

We have also continued to invest in the health and development of our NextGen Team. Each year, we bring our team together for the NextGen Summit, providing an opportunity for training, encouragement, and collaboration as we seek to minister faithfully to the children and students in our church. We are incredibly grateful for the time, energy, and commitment these team members give to discipling the next generation.

We have also made some exciting improvements to our children's ministry spaces. Bev Holtzem and Chris Winkler have created wonderful murals in the hallways, adding color and character to the environment. These improvements not only make our spaces welcoming for children and families but will also make future paint touch-ups and maintenance easier.

As we look ahead, please continue to pray for our church and Children's Ministry as we seek the right person to provide leadership for this important area of ministry. Pray for wisdom and discernment throughout the search process, for the continued growth and development of our volunteer team, and for opportunities to partner with families as we help children grow in their knowledge of and relationship with Jesus Christ.







FORGE Youth Ministry | Jeff Howard

Overall, 2026 has been a great year for our Student Ministry, filled with opportunities for spiritual growth, meaningful relationships, and serving others for the glory of Christ. This was also the first year we did not hold our traditional Winter Weekend retreat, as we shifted that retreat to the fall.

During the spring, we saw an increase in Wednesday night attendance as we studied the book of Micah, explored what it means to pursue godly relationships, and spent time discussing how to share our faith in preparation for our summer missions trip. On Sunday mornings, we continued our chronological study through the Bible using The Gospel Project curriculum. Our Thursday night High School Life Group also continued to be a source of encouragement, fellowship, and spiritual challenge for our high school students as they sought to grow in their faith and encourage one another in their walk with Christ.

Throughout the summer, we saw the Lord at work in the lives of our students through two significant ministry opportunities. Our middle school students attended Camp Maranatha in Nebraska, where they studied the book of 1 John and were challenged to grow in their understanding of what it means to follow Jesus. We were especially encouraged to see several students experience a week of summer camp for the first time!

We also took our high school students to Islandmagee, Northern Ireland, for our summer missions trip. While there, our students served at a children's camp, built relationships with local teenagers, and did a wonderful job encouraging one another as they served together for the glory of Christ. It was encouraging to see our students step outside their familiar surroundings, serve others, and put their faith into action. We also saw an increase in the number of students who volunteered to serve at our Vacation Bible School (VBS) this year, providing another opportunity for them to invest in the lives of younger children within our church.

On August 23, we kicked off our annual Pray for Me campaign, connecting students with three prayer champions who will commit to praying for them throughout the school year. We had a great turnout for this year's kickoff and are grateful for the adults who have committed to intentionally praying for and encouraging our students. We believe this is a valuable opportunity to strengthen the connection between generations within our church while reminding our students that they are loved, supported, and covered in prayer.

We have also continued to invest in the health and development of our NextGen Team. Each year, we bring our team together for the NextGen Summit, providing an opportunity for training, encouragement, and collaboration as we seek to minister faithfully to the children and students in our church. We also hosted a Christmas and appreciation party to celebrate and thank the wonderful volunteers who faithfully serve in our Student Ministry. We are incredibly grateful for the time, energy, and commitment these team members give to discipling the next generation.

One particularly meaningful development this year was our ability to provide a free meal for students every Wednesday night. This has been a wonderful way to serve our students and their families. We recognize that getting students home from school, fed, and back to church in time for evening activities can be challenging for many families. Providing a meal helps remove one of those obstacles, allowing students to participate more consistently and giving us another opportunity to care for them in a practical way.

Of course, even with these encouraging developments, our ministry has not been without some challenges. As we continue to disciple students and navigate the difficulties that come with ministry, we ask that you pray for our students to grow in their love for Christ and for one another. Please pray that our ministry would be marked by unity and a commitment to following Jesus together. Pray also for wisdom as we seek to make disciples of the youth in our community and equip them to live out their faith in their homes, schools, and other activities.







Men's Ministry | Paul Page

Greetings from the Men's Ministry leadership. We have enjoyed an exceptional year of fellowship, shared meals, and Bible study. In fall 2025, John Granger led a study of God's attributes throughout the Old Testament. In spring 2026, Paul Page led a study of 1 Corinthians. Both studies encouraged biblical discussion, spiritual conviction, and fellowship among the men. This fall, Jason Goertz and Pastor Rick are teaching the men how to conduct an inductive Bible study. Through this approach, the book of Jonah has come alive as the men see it in new ways.

The Men's Breakfasts are monthly gatherings centered on fellowship, food, and biblical instruction. Throughout the year, several teachers have led discussions on a variety of themes from the Bible that affect men's lives. Of course, we suspect that the breakfast food remains the major attraction.

Women's Ministry | Women's Leadership Team

The Women's Ministry at Fellowship Community Church encourages women of all ages and stages:

- to grow spiritually by attending Bible Studies and Prayer Retreats
- to meet for fellowship to build friendships
- to serve others through local opportunities
- to support mission outreaches

Grow Spiritually - During the year, Bible studies were held on Tuesday evenings and Wednesday mornings. The Women 2 Women (W2W) groups studied "Elijah" with Priscilla Shirer and "The Forgotten God" by Frances Chan. During the summer months, women met once during June and August to study "Encounters with Jesus" a look at six women's encounters with Jesus. This Fall season, the women are delving into "Cold-Case Christianity" by J. Warner Wallace, who has an unusual approach to apologetics.

Prayer Retreats were offered emphasizing self-guided times of prayer centered on "The Holy Spirit" in February and "Praying Through the Armor of God" in August.

Meet for Fellowship - Events that promote fellowship were offered throughout the year. Ladies enjoyed a game night playing Bunco in March of 2026. Fellowship and good food brought over 70 women together at the Christmas Brunch held in December of 2025. A devotional was presented "Behold Jesus" with Victoria Zornes leading worship. The Spring Tea held had over 50 ladies in attendance. The devotional shared was "Who You Are in Christ" based on Ephesians 1:3-19 with worship again being led by Victoria Zornes. Several times during the year, women attended "Coffee and Conversation" at Panera. This is an opportunity to chat together and meet new and old friends. During the summer months, "Girls' Night Out" gave ladies a chance to meet at 2 different restaurants for food and fellowship.

Serve Others - Many ladies work behind the scenes to serve other women by assisting the Women's Ministry Team to prepare for special events. The team is so grateful for those who bake, set-up, clean-up and greet for these larger outreaches. Table Leaders at Bible Studies facilitated conversations and are a blessing to those who attend. In October, the Bible study groups met to put boxes together for Operation Christmas Child which would be handed out after church. They are taken home to be filled with new items and returned to church in November. Ladies were invited once during the Summer and again in the Fall to Make and Donate. Gale Speer supplied the ideas and materials needed to put together marble kits, fishing kits among other things to put into the GO (Gospel Opportunity) boxes for Operation Christmas Child at the annual FCC Packing Party.

Support Mission Outreaches - Women's Ministry was able to encourage women missionaries living overseas through the faithful financial offerings given during Bible Study times. This generosity enabled the sponsorship of two women who were able to attend a Thrive Ministry's refreshing retreat. Nestle's Semi-Sweet Chips were collected and blessed all the missionaries attending the Thrive retreats with a tasty treat from home. Donations of school supplies, health and beauty items and small toys were collected for Operation Christmas Child's shoe boxes during the year. Thrive and Samaritan's Purse benefit from all the support given.

Women's Ministry is thankful to the Lord for using us to serve the women at FCC.

Respectfully submitted,

Christy Crane, Susan Current, Maggie Fuller, Georgia Greer, Cindy Page, & Barbara Sinar

Worship Ministry | Ed McCampbel

I am always reminding myself that for the child of God – worship is not a suggestion:

Psalm 29:2
Ascribe to the Lord the glory due his name; worship the Lord in the splendor of holiness.

Romans 12:1
I appeal to you therefore, brothers, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship.

God has truly blessed our church family with a wonderful team of individuals who love Him and are passionate about leading others in worship. It is a privilege to serve with our amazing 2026 worship team, and I want to express my deepest gratitude for the ways they have used their talents to love and lead the Fellowship Community Church body in the worship of our Lord and Savior Jesus Christ.

To our vocalists and instrumentalists: thank you for your steadfast dedication. Your weekly presence at rehearsals, the personal hours you devote to practice and prayer, and your daily desire to grow in Christ are a true blessing to us all.

Todd	Greg	Victoria	Carrie	Kristen
Chris H.	Eunice	Nathan	Ann	Sunny
Sean	Rockne	Christian	Alyssa	Joe
Sir	Fred H.	Jack	Melany	Jason
Mark	Chris W.	Esther	Darlene	Fred A.

I also want to extend my sincere appreciation to the:

- ProPresenter Team who support the music lyric projection each week
- Live Stream Team who produce the weekly service online
- And Monica and Doug Poole who provide breakfast to the Worship Team each Sunday.

Most importantly, THANK YOU FCC FAMILY. Your prayers, encouraging words of love, and sacrificial giving of your time and resources are what sustain and advance the ministry of FCC.







Care Ministry | Barbara Fillner

As we continue to connect with Christ and community, the CARE Ministry is here to remind our church family that **we are called to care for one another.**

Our mission is simple: to offer encouragement, prayer, compassion, and practical support to partners of our congregation during life's challenges and celebrations.

Bonnie Guy did an outstanding job with CARE Ministry for years. Under this last year's leadership of **Barb Fillner** and **Leonda Cox**, and with the help of our dedicated CARE volunteers, the ministry continued to reach out to partners who are homebound, recovering from illness or surgery, experiencing loss, or simply needing encouragement and connection.

Throughout the year, CARE volunteers have served through:

- Sending cards and offering prayers and encouragement.
- Staying connected with homebound partners through calls and visits.
- Providing meals and practical assistance during difficult times.
- Offering support to individuals and families experiencing loss.
- Sharing seasonal gifts and special reminders that our church family cares.

We have also enjoyed involving children in creating handmade cards for our homebound partners, our team making fun cards with candies for the staff, and bringing encouragement across generations.

Looking ahead, we are working to make CARE more visible and accessible to our congregation, strengthen communication, and welcome additional volunteers who would like to serve.

How can you help?
If you enjoy preparing or delivering meals, sending cards, making phone calls, visiting partners, or simply offering encouragement, there is a place for you in CARE. Even a small amount of time can make a meaningful difference.

If you or someone you know could benefit from CARE, please contact the church office so we can help connect you with the ministry. Our goal is that no one in our church family feels forgotten or alone.

Thank you to everyone who has helped make this ministry possible. Together, we can continue sharing Christ's love through simple acts of kindness.

Mission Ministry | Mission Committee

The Lord richly blessed FCC again in the year 2026. Three of our missionary partners announced their retirement from active service after decades of faithful service. Three new young missionary couples and one single have stepped forward and began partnering with FCC to help reach the world for Christ. We were excited to receive their applications and conduct successful interviews.

Our current quiver of missionaries is thirteen, a number we feel very comfortable and blessed with which to join forces.

In January 2026, we held a 10-week elective class examining God's heart to reach the world with the Good News. Over thirty attended the class taught by five instructors, four of which have served for decades in missionary work around the world. Several attendees made important life applications because of that series.

In November, one of our LIFE Groups will host a progressive dinner for international immigrants in their home to build relationship opportunities for ministry.

In January 2027, one of our missionary couples will hold a workshop on methods of sharing our faith using simple relationship techniques and biblical principles of communication. In January 2027, we will also have one of our missionaries host an outreach to immigrants in the Denver area, which will be open to all FCC attendees.

Additionally, we all can rejoice as the youth ministry had a very successful trip to Northern Ireland this year resulting in amazing spiritual growth!

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ANNUAL BUSINESS MEETING

Financial Reports & Items for Vote

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ITEMS FOR VOTE

2027 Budget Proposal

"Can you support the 2027 Budget proposed by the Elders as presented in the Annual Report?"

Elder Nominations

"Can you support the receiving of Shane Beans as Elder for a first term?"

Lead Pastor Search Committee (if available)

"Can you support the receiving of the recommended slate of individuals to serve as the Lead Pastor Search Committtee?"

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Financial & Operations Report | David Carter

When it comes time to prepare this report, I like to go back and read previous years'. It gives me good perspective regarding where we've come from. What I saw this year is that God has richly supplied, materially, for Fellowship over and over and over again; particularly in these last several years. In that time, we have seen God's people give above and beyond what was hoped for and expected, and, as a result, we've been able to accomplish some significant financial milestones as a church – some may even call them "miraculous."

2026 saw the completion of a three-year project to replace and update our carpet. What had become a safety hazard now opens up our spaces, helps our hallways look larger, makes our blue chairs really "pop," and does a great job at hiding those inevitable coffee spills.

Financially, at the end of 2024 we were carrying two main debts – an infrastructure loan taken to replace our HVAC system, and "the mortgage." In 2025, the infrastructure loan was paid off (6 years ahead of schedule!), and then, in 2026, thanks in large part to a generous estate gift from a long-time partner, we have put debt behind us completely! Though the estate gift was significant, we could not have paid off the entire amount without the faithful generosity of God's people in all the years before; giving which built up reserves that could be safely tapped into. Because of your generous giving year over year, we were still able to maintain six months operating costs in reserve after paying off the loan. God is good!

That faithful stewardship, and beginning of the year generosity, will allow us to finish the year in a strong position despite some of the softening we've started seeing in the economy at large. God's economy is just different - praise the Lord - and we've even started to see an uptick in gifts from the congregation as this final quarter of the year has progressed.

We want to continue to faithfully steward the resources with which God blesses us and that means being aware of the times. With the tightening of belts that is happening in many households, and, knowing of the coming time of transition for Fellowship, we have crafted a budget that allows us to continue to minister well into 2027, keeping the increase as minimal as possible. The monies we have long budgeted for debt reduction are freed up. Half of it is directed towards increasing our Capital Improvement budget, allowing us to reach a healthy practice of 10% of operating into capital. This increase will allow us to continue to catch up on deferred maintenance while building a reserve that can keep us from borrowing large sums ever again (Lord willing). The other half has been spread out in preparation for increased ministry and providing for our diligent staff, along with the expected cost increases that come each year to those variable, non-discretionary costs.

It will be exciting around this time next year to write a report that doesn't even talk about debt. Instead, we will be able to focus more on the impact His generosity through His people has impacted hearts and minds with the Gospel. He's doing that even now as we plan and dream big things for 2027. Thank you for trusting our Heavenly Father to provide for you and for us as His local church!

When we consider finances, budget, and spending, as Elders, we regularly revisit the following verses to direct our thoughts and plans: I Chronicles 29:10-20; Proverbs 3:9-10, 13:22, 21:20; Mark 16:15-16; Romans 13:8; 2 Corinthians 9:6-7. May the Word of God, illuminated by the Spirit of God, inform all we do so that Jesus Christ may be glorified in everything!

2027 Proposed Budget			**Blessings Guidelines**		
Compensation	$630,500	7%	Compensation	$630,500	0%
Capital Improvement	$100,000	67%	Capital Improvement	$200,000	100%
Ministry	$99,465	7%	Ministry	$117,835	18%
Missions	$113,550	0%	Missions	$123,550	9%
Operations	$179,225	3%	Operations	$191,025	7%
Total Budget	**$1,122,740**	**1%**	**Total Budget**	**$1,262,910**	**12%**
Other Income	$20,000			$20,000	
Net Budget	**$1,102,740**	**1%**	**Net Budget**	**$1,242,910**	**13%**

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Balance Sheet
September 30, 2026

Assets

Current Assets			
	Operating Account	$47,700.40	
	Liquid Asset Account	$388,708.04	
	Time Savings Account	$114,492.94	
	Restricted Cash - Ministry	$112,495.64	
	Restricted Cash - Missions	$27,205.65	
	Restricted Cash - Capital Imp.	$12,491.72	
Total Current Assets			**$703,094.39**
Property & Equipment			
	Land	$451,663.99	
	Building & Site Development	$6,905,154.05	
	Accum. Depr - Bldg & Site Devel.	($3,310,074.31)	
	Equipment	$462,014.98	
	Accum Depr - Equipment	($305,152.38)	
Total Property & Equipment			**$4,203,606.33**
Other Assets			
	Prepaid Expense	$1014.00	
	Prepaid Insurance	$592.53	
Total Other Assets			**$1,606.53**
Total Assets			**$4,908,307.25**

Liabilities & Net Assets

Liabilities			
	Accounts Payable	$21,490.64	
	Withholding Payable	$5,385.65	
	Equipment Reserve Fund	$27,378.85	
Total Liabilities			$54,255.14
Net Assets			
Net Assets without Restrictions			
	Unrestricted Net Assets	$4,702,524.05	
Net Assets with Restrictions			
	Benevolence Fund	$41,266.66	

	Elder Reserve Fund	$65,379.37	
	Youth Scholarship	$5,184.66	
	Dedikas Ministry	$21.00	
	Men's Missions	$9,111.95	
	Women's Missions	$11,052.87	
	Youth Missions	$7,019.83	
	Capital Improvement	$12,491.72	
Total Restricted Net Assets			**$151,528.06**
Total Liabilities & Net Assets			**$4,908,307.25**

Combined Income Statement
Actual: January - September 2025 with Projections: October - December 2025

	2026 Budget	Actual YTD	Oct.—Dec. Projections	Projected 12/31/26	2027 Budget	2027 Blessings
INCOME						
4000 General Fund Offering	$1,095,580	$848,685	$330,150	$1,178,835		
4100 Interest Income		$16,586	$5,000	$21,586		
4200 Rental Income	$20,000	$20,946	$5,000	$25,946	$ 20,000	$ 20,000.00
Total Income	$1,115,580	$886,490	$340,150	$1,226,367	$ 20,000	$ 20,000.00
COMPENSATION COSTS						
Staff Salaries	$510,000	$370,526	$125,933	$496,459	$ 524,000	$ 524,000
Payroll Taxes	$11,500	$5,920	$2,145	$8,065	$ 12,500	$ 12,500
Benefits - Health Insurance	$66,400	$48,753	$16,947	$65,700	$ 90,000	$ 90,000
Workers Compensation	$3,600	$2,375	$900	$3,275	$ 4,000.00	$ 4,000.00
Total Comp & Fringe Costs	$591,500	$427,575	$145,925	$573,499	$ 630,500	$ 630,500
OPERATIONS						
Office	$15,600	$12,487	$4,343	$16,830	$ 16,200	$ 16,200
Operations & Facility	$158,145	$120,750	$39,232	$159,982	$ 163,025	$ 174,825
Capital Reserve Transfers	$60,000	$45,000	$15,000	$60,000	$ 100,000	$ 200,000
Debt Reduction	$84,000	$20,919	$ -	$20,919	$ -	$ -
Total Operations Expense	$317,745	$199,156	$58,575	$257,731	$ 279,225	$ 391,025
OUTREACH						
RMD & EFCA Support	$7,200	$5,400	$1,800	$7,200	$ 7,200.00	$ 7,200.00
Missions Outreach	$106,300	$74,036	$26,578	$100,614	$ 106,350	$ 116,350
Total Outreach	$113,500	$79,436	$28,378	$107,814	$ 113,550	$ 123,550
PROGRAM						
Congregational Life	$49,575	$33,858	$13,207	$47,065	$ 54,225	$ 63,325
Adult Ministries	$2,175	$840	$375	$1,215	$ 2,500	$ 2,850
Children's Ministries	$10,075	$5,305	$1,543	$6,848	$ 9,875	$ 9,875
Worship Arts	$8,485	$4,619	$2,118	$6,737	$ 9,085	$ 10,605
Youth Ministry	$19,450	$8,070	$3,340	$11,410	$ 20,350	$ 27,750
Men's Ministry	$1,000	$(433)	$70	$(363)	$ 1,060	$ 1,060
Women's Ministry	$2,075	$446	$541	$986	$ 2,370	$ 2,370
Total Program	$92,835	$52,706	$21,194	$73,900	$ 99,465	$ 117,835
TOTAL EXPENSE	$1,115,580	$758,872	$254,072	$1,012,944	$ 1,122,740	$ 1,262,910
Net Budget	$1,095,580				$ 1,102,740	$ 1,242,910
Net Income Over (under) Expense	$	$127,618	$86,079	$213,495		

Elder Nominations
Shane Beans | Nominated for a First Term as Elder

Shane served two terms on the Elder Board from 2016-2021. It is the Elder Board's recommendation that he be received to serve again as an Elder.



A little about Shane:

Shane was raised in a Christian home and was baptized by his grandfather at the age of 7. It was in the seventh grade that he began to follow Jesus daily with reading God's Word and prayer. His wife, Linda, and he have been married for 17 years and started attending FCC in 2011. They have two children, ages 12 and 10. Shane currently serves as an AWANA Cubbies Leader, Children's Ministry teacher, and in other ministries as well. His favorite verses are 1 Corinthians 15:3-8 which contain the four elements of the Gospel; 1) Christ died on the cross to save us from our sins; 2) He was buried; 3) raised on the third day; 4) showed himself to many. Shane's hope for FCC is that it will be a place that shares this Gospel and glorifies God by helping others know, love, obey, and exalt Jesus Christ.